

# EASTSIDE LUTHERAN COLLEGE

# Annual Report 2022

\*Based on 2021 data



## Welcome

Eastside Lutheran College is an independent co-educational College for students from Kindergarten to Year 12

DISCOVER MORE ABOUT OUR COLLEGE COMMUNITY

## Our Mission

We exist to provide a caring, stimulating and safe environment, where students are challenged through high quality educational programs and practices to strive towards personal, social and academic excellence.



**Principal** Wendy Ruback | **ELC Board Chair** Jodi Johnson Glading

This report has been produced by Eastside Lutheran College to meet reporting obligations of the Tasmanian and Australian Governments

January 2022

Life-long Learning

# Our Students



## Student Characteristics

- + Diverse backgrounds
- + Indigenous cultural competency programs



## Social Climate

- + Pastoral Care Programs
- + Wellbeing programs
- + College Chaplain



## Learning Experiences

### Christian Education

- + Weekly chapels
- + Daily class devotions
- + Service Learning



### Intensive Literacy and Numeracy

- + F-12 small class learning
- + In class Learning Support



### Arts

- + Music K-12
- + Art / Digital Art K-12
- + Drama F-12
- + Dance 7-10



### Sport

- + Inter-house swimming, cross-country and athletics
- + District, and regional sporting competitions
- + Athlete Development
- + K-3 Gross Motor Program



### Languages

- + Indonesian, Japanese F- 6
- + French, Japanese, German 7-12



### Outdoor Education

- + Nature Play Kindergarten
- + Outdoor Education Program F-12



### Individual Pathways

- + School Based Apprenticeships
- + University Course Program
- + Career Destination Program
- + Work Experience Program



<b>190</b> FEMALE STUDENTS	<b>205</b> MALE STUDENTS	<b>395</b> TOTAL STUDENTS
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2021 Attendance Rate (%) by Year Level *						
K – Year 5						
K	F	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
91	92	92	90	93	93	92

  

Year 6 – Year 11						
YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10	Year 11	TOTAL
94	91	92	92	90	90	91%

Student's attendance at Eastside Lutheran College is recorded twice daily. Parents/ caregivers are contacted if no advice/explanation has been given of a child's absence. Poor attendance is followed up with the Tasmanian Education Registrar in accordance with state requirements.

2021 NAPLAN results are publicly available at <https://www.myschool.edu.au/>

<b>30+</b> Electives	<b>7:12</b> Student /	<b>4 day</b> Kindergarten
To find out more about our programs contact Ms Kate Castle 0362446885		

# Our Staff



**52**  
WOMEN  
ON STAFF



**31**  
MEN  
ON STAFF




**8**  
TOTAL  
INDIGENOUS STAFF

**31.1**  
TOTAL FTE  
TEACHING STAFF

**26**  
TOTAL FTE NON-  
TEACHING STAFF

**100%**  
+ TEACHER REGISTRATION  
+ NON-TEACHING STAFF WITH WWVP CARD



**\$70,000**  
INVESTMENT IN  
PROFESSIONAL  
LEARNING (PL)

**100+**  
PL DAYS ENGAGED  
WITH BY STAFF IN  
2021

**96%**  
STAFF  
ATTENDANCE

**100%**  
2020-2021 STAFF  
RETENTION RATE

Level of Attainment	Number of Staff
Doctorate	2
Masters	10
Post Graduate Diploma/Certificate	11
Bachelor Degree	17
Diploma/Certificate	0

## Staff Learning

Professional Learning opportunities are provided for both teaching and non-teaching staff. The Staff Development Program has been compiled to include support and growth in the following three areas:



### Educational

- + Valuing Safe Communities
- + Multisensory Learning
- + Literacy / Numeracy
- + First Aid / Life Saving
- + Yr 9-12 Framework
- + TASC
- + Trauma
- + Project Based Learning
- + Nature Play



### Theological

- + Participation in regular worship and devotion
- + Equip
- + Connect
- + Christian Studies Workshops



### Personal

- + Undertaking the development of a personal folio formed through Staff Appraisal

To find out more about  
**Our Staff** contact Miss Ruth  
Ferguson 0362446885



# Our Community



Eastside Lutheran College understands the important role parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child’s learning is limited. When teachers, parents and the community work together to support each child, the child thrives.

There are many ways that parents can assist their children to be successful in their learning journey within the College.

## ✔ Voluntary Support

- + Classroom Help
- + Working Bees
- + Fun & Fund Raising
- + Building Assistance
- + Financial Gifts
- + Transport
- + Camp Helpers
- + Sport Coaches
- + Canteen Services
- + Gardening Group

## ✔ Communication

- + Class Teachers’ letters
- + College Newsletter
- + Parent Information Handbook
- + Year Level Handbooks
- + Prospectus
- + Facebook
- + Website
- + Parent Information Nights
- + Parent / Teacher Conferences

## ✔ Participation

- + Class Events
- + Parent Conference
- + Information Evenings
- + Sporting Carnivals
- + Assemblies
- + Chapels
- + End of Year Services
- + Special Days
- + LandCare

## ✔ Class Support

- + Sporting Program
- + Swimming Program
- + Reading Program
- + Excursions and Camps
- + Incursions
- + Guest Speakers
- + Extra-Curricular Groups

To find out more about *Our Community* contact Mrs Suegini Blunt  
0362446885

## Parent Feedback

In 2021 Parents, Students and Staff were surveyed regarding broad aspects of the College.

This survey assisted in the formation of the the Principal’s Appraisal.

## Strengths of the College

Excellence in Learning	★
Ongoing Improvement and Innovation	★
Lutheran Identity	★
Community Building	★
Effective Organization	★
Management	★

Parent Comment

*“Approachable and professional”*

Parent Comment

*“Strong and effective teaching team”*

Parent Comment

*“Our College is thriving.”*



## COLLEGE BOARD 2021



Jodi Johnson Glading

College Board  
Chairperson

Kim Baumeler

College Board Vice  
Chairperson

Sonia Weidenbach

Board Member

Gundars Simpson

Board member (Finance)

Juergen Evers

Board Member

Jonathon Heidenreich

Board Member

Pastor Michael Steicke

St Peter's Lutheran  
Church Pastor

Wendy Ruback

Principal (Consultant)

Sarah Blain

Accountant (Consultant)



### Net Income 2021

### Total

Australian Government recurrent funding

\$5,539,390

State/Territory Government recurrent funding

\$1,691,950

Fees, charges and parent contributions

\$790,954

Other private sources

\$13,500

**Total Gross income**

(excluding income from government capital grants)

**\$8,035,794**



To find out more about *Our Governance and Finance* contact Ms Suegini Blunt 0362446885

