

STUDENT WELFARE COMPLIANCE STATEMENT

Source of Obligation

Eastside Lutheran College is required to have policies relating to:

- student welfare, including child protection
- student privacy
- bullying of students
- harassment of students
- the maintenance of appropriate relationships between staff and students
- the pastoral care of students or positive learning environments for students

and that these policies include a mechanism for informing the Registrar if a student:

- dies as a result of an incident while in the care of the College
- is hospitalised as a result of an incident while in the care of the College and that hospitalisation continues for more than three days

Our Policies

Eastside Lutheran College's has policies and procedures that articulate the College's overarching goal to provide students with a safe environment where the risk of harm is minimised, and students feel physically and emotionally secure.

Safe Environment

A safe environment for students is one where the risk of harm is minimised, and students feel physically and emotionally secure. Harm relates not only to dangers in the physical environment, involving such matters as architecture and construction, lighting, space, facilities and safety plans, but also refers to violence, physical threats, verbal abuse, threatening gestures, sexual harassment and racial vilification.

Physically and Emotionally Secure Environment

A physically and emotionally secure environment is one that fosters the social, academic, physical and emotional development of students. It is a college environment in which:

- students are treated with respect and fairness by teachers, other staff and other students
- members of the College community feel valued
- effective teaching and learning takes place
- positive support and encouragement are provided by members of staff and students
- non-discriminatory language and behavioural practices are defined, modelled and reinforced by members of the College community
- consultation takes place on matters relating to students' education and welfare.

Student Welfare Framework

Student welfare encompasses the mental, physical and emotional wellbeing of students. Eastside Lutheran College has developed a comprehensive framework of policies and procedures

designed to provide for student welfare.

These can be found in our Student Duty of Care Program, *Work Health & Safety/Occupational Health & Safety, Occupational Safety & Health* Program and Child Safe Program, and include our:

- Critical Incident Compliance Policy
- Student Code of Conduct
- Child Safety Code of Conduct
- Bullying Policy
- Harassment Policy
- Disability Discrimination Policy
- Mandatory Reporting Policy
- Staff and Student Professional Boundaries Policy
- Pastoral Care Policy
- First Aid Policy
- Excursions Policy

Reporting Critical Incidents to the Registrar

Critical incidents concerning student welfare that include circumstances where a student: has died as a result of the incident while in the care of the College, or is hospitalised for more than three days as a result of an incident while in the care of the College, are reported to the Office of the Education Registrar as outlined in our Critical Incidents Compliance Policy.

Staff Training

Training with respect to student welfare issues is provided to all staff who have contact with students.

Staff Responsibilities

Staff are responsible for ensuring students' wellbeing and safety within the College grounds, and during College events or activities outside of the College's grounds, by implementing the College policies and procedures.

Implementation

This policy is implemented through CompliSpace Assurance, where individuals are allocated responsibility to action all obligations in accordance with this policy, and our internal training programmes.