

EASTSIDE LUTHERAN COLLEGE

Annual Report 2020



Welcome

Eastside Lutheran College is an independent co-educational College for students from Kindergarten to Year 10.

DISCOVER MORE ABOUT OUR COLLEGE COMMUNITY

Our Mission

We exist to provide a caring, stimulating and safe environment, where students are challenged through high quality educational programs and practices to strive towards personal, social and academic excellence.

Principal Wendy Ruback | **Board Chair** Jodi Johnson Glading

This report has been produced by Eastside Lutheran College to meet reporting obligations of the Tasmanian and Australian Governments



June 2021

Our Students



Student Characteristics

- + Diverse backgrounds
- + Indigenous cultural competence program



Social Climate

- + Pastoral Care Program
- + Wellbeing programs
- + Social Worker



Learning Experiences

Christian Education

- + Weekly chapels
- + Daily class devotions
- + Service Learning



Intensive Literacy and Numeracy

- + F-10 small class learning
- + Whole School Learning



Arts

- + Specialist Music F-10
- + Specialist Art F-10
- + Specialist Drama 7-10
- + Secondary Elective Modules



Sport

- + Inter-house swimming, cross-country and athletics
- + District, and regional sporting competitions
- + Athlete Development
- + K-3 Gross Motor Program



Languages

- + Indonesian F-10
- + Japanese 7-10



Outdoor Education

- + Nature Play Kindergarten
- + Outdoor Education Program F-10
- + Year level Camps
- + Duke of Edinburgh Program



 182 FEMALE STUDENTS	 190 MALE STUDENTS	372 TOTAL STUDENTS
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2020 Attendance Rate (%) by Year Level *

K – Year 5

89	90	92	90	92	92	92
K	F	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5

Year 6 – Year 10

90	91	90	89	90	91% overall
YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10	

Student's attendance at Eastside Lutheran College is recorded twice daily. Parents/ caregivers are contacted if no advice/explanation has been given of a child's absence. Poor attendance is followed up with the Tasmanian Education Registrar in accordance with state requirements.

In 2020 the College undertook at home learning for the period of due to COVID-19 restrictions. At home learning comprised a on-line learning, at home paper based learning and learning at school. The College remained open for essential workers with an average of 40 students attending each day.

In 2020 due to COVID -19 NAPLAN testing did not occur. Previous NAPLAN results are publicly available at <https://www.myschool.edu.au/>

30+ Electives	1:10 Student / Teacher Ratio	4 day Kindergarten
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To find ou more about our programs contact Ms Kate Castle 0362446885

Our Staff



53

WOMEN
ON STAFF



23

MEN
ON STAFF



6

TOTAL
INDIGENOUS STAFF

29.4

TOTAL FTE
TEACHING STAFF

23.1

TOTAL FTE NON-
TEACHING STAFF

100%

+ TEACHER REGISTRATION
+ NON-TEACHING STAFF WITH WWVP CARD



\$60,000

INVESTMENT IN
PROFESSIONAL
LEARNING (PL)

90+

PL DAYS ENGAGED
WITH BY STAFF IN
2020

96%

STAFF
ATTENDANCE

100%

2019-2020 STAFF
RETENTION RATE

Level of Attainment	Number of Staff
Doctorate	2
Masters	6
Post Graduate Diploma/Certificate	5
Bachelor Degree	39
Diploma/Certificate	14

Staff Learning

Professional Learning opportunities are provided for both teaching and non-teaching staff. The Staff Development Program has been compiled to include support and growth in the following three areas:



Educational

- + Valuing Safe Communities
- + Multisensory Learning
- + Literacy
- + First Aid
- + Yr 9-12 Framework
- + TASC
- + Trauma
- + Project Based Learning
- + Nature Play



Theological

- + Participation in regular worship and devotion
- + Equip
- + Connect



Personal

- + Undertaking the development of a personal folio formed through Staff Appraisal

To find out more about
Our Staff contact Mr Geoff
Freeman 0362446885

Our Community



Eastside Lutheran College understands the important role parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child’s learning is limited. When teachers, parents and the community work together to support each child, the child thrives.

There are many ways that parents can assist their children to be successful in their learning journey within the College.

✔ Voluntary Support

- + Classroom Help
- + Working Bees
- + Fun Raising
- + Building Assistance
- + Financial Gifts
- + Transport
- + Camp Helpers
- + Sport Coaches
- + Canteen Services
- +

✔ Communication

- + Class Teacher’s letters
- + College Newsletter
- + Parent Information Booklet
- + Year Book
- + Prospectus
- + Facebook
- + Website

✔ Participation

- + Class Events
- + Parent Conference
- + Information Evenings
- + Sporting Carnivals
- + Assemblies
- + Chapels
- + End of Year Services
- + Special Days

✔ Class Support

- + Sporting Program
- + Swimming Program
- + Reading Program
- + Excursions and Camps
- + Land Care

To find out more about *Our Community* contact Mrs Suegini Blunt
0362446885

Parent Feedback

In 2020 Parents, Students and Staff were surveyed regarding broad aspects of the College.

This survey assisted in the formation of the 2021 -2031 Strategic Plan.

Strengths of the College

School Safety	★
College Values	★
Leadership	★
Staff Positivity	★
Small School Environment	★
Christian Education	★

“This school is like family. It has had such a positive impact on my children. It provides such a high level of attention and support for each child.”

“Innovative and flexible approach to teaching and pastoral care, small and caring community.”

“Very much student-focused, especially for the individual student.”



COLLEGE BOARD 2020



Jodi Johnson Glading	College Board Chairperson
Kim Baumeler	College Board Vice Chairperson
Sonia Weidenbach	Board Member
Karen Hawes	Board member (Grounds)
Jodi Scafferius	Board Member
Juergen Evers	Board Member (Canteen)
Jonathon Heidenreich	Board Member
Gary Semmler	Board Member (Finance)
Pastor Michael Steicke	St Peter's Lutheran Church Pastor
Wendy Ruback	Principal (Consultant)

College Income 2020

Funding Source	Funding Source
Commonwealth Recurrent Grant	67%
State Recurrent & Special Grants	21%
College Fees	9%
Other Income	3%

College Expenditure 2020

	% of Total Expenses
Staffing Costs	80%
Tuition	3%
Administration	4%
Maintenance	1%
Cleaning	2%
Utilities	1%
Operating Lease Expenses	1%
Other Operating Expenses	5%
Net Trading Activities	3%

To find out more about *Our Governance and Finance* contact Ms Suegini Blunt 0362446885